



## JOB DESCRIPTION

<b>JOB TITLE:</b>	<b>MANCHESTER THUNDER PATHWAY HEAD COACH</b>
<b>DEPARTMENT:</b>	Performance
<b>REPORTING TO:</b>	Vitality Superleague Head Coach / EN Performance Pathway Manager
<b>SALARY :</b>	£21K
<b>HOURS :</b>	30hrs per week ( 0.8)
<b>START :-</b>	ASAP

Manchester Thunder are looking to recruit dynamic, motivated individuals with leadership qualities, a strong work ethic, passion for the game and proven experience of working in Netball Performance environments to help us deliver on our vision, mission and objectives.

These are exciting times for our sport, with a new funding cycle and a home World Cup fast approaching, there is new opportunity to develop the best young players that England has in a combined training and competition environment. We are seeking an outstanding individual to support our ambitious aims. The development of our players and the chance to help guide them through the pathway and onto VNSL senior teams and towards International success is paramount. It is critical you understand the differences between the domestic & International game & the performance prerequisites. If you want to make high performance coaching your career then this affords you the opportunity to do so in established VNSL environments. We look forward to taking you on the journey.

### **JOB SUMMARY:**

The VNSL Academy Head Coach will work as part of the Manchester Thunder team to manage a World Class Performance Pathway Programme, developing players for competition at VNSL and within England representative sides aiming to achieve domestic and international success. The role includes the identification and development of talented players and facilitating their ongoing progression for VNSL and EN.

### **KEY ACTIVITIES**

#### **Programme:**

In conjunction with VNSL identified senior personnel, establish and develop a Performance Pathway Programme, leading, managing and systematically preparing players both on and off the court for performance competitions and accelerating their individual development as players.

Set the direction of the programme and deliver an annual plan that is aligned to a development curriculum covering technical, tactical, physical and mental development.

Liaise with Strength & Conditioning Coaches and other multi-disciplinary team members where appropriate to ensure added value to the Performance Pathway programme.

Develop, monitor and manage the training schedule and load of players within the programme. Engage with key stakeholders in player networks to ensure that training programmes and competition schedules can coexist effectively.

Liaise with the England Netball to case manage the International players and contribute to their Individual Athlete Plans.

Ensure competitive opportunities with other VNSL Teams or equivalent opposition to complement and prepare players for EN performance competitions.

Support EN in the delivery of Department of Education Study Programmes ( AASE)

**Scouting/Screening/Selection:**

Lead and manage the process of screening of players into the programme in conjunction with VNSL Head Coach and Scouts/Selectors where appropriate. In line with an agreed policy and talent development principles. Ensure that screening data is collated and analysed and that the appropriate feedback is given to players.

Establish a network of entry points into the VNSL programme and provide strategic programme/player directives to County and Satellite Academy/Club/School Coaches where appropriate.

Lead and manage the exit process for players leaving the pathway, ensure that each player undertakes an exit interview and create reports

Contribute to the EN Player Pathway Database as necessary.

**Managing Relationships:**

Liaise with a wide range of stakeholders, including players, parents, coaches, volunteers and administrators.

Engage in productive and cooperative working relationships with England Netball.

Lead and deliver on two Manchester Thunder age groups and manage the rest of the performance pathway.

Management of Assistant Coaches to ensure aligned and effective pathway delivery within the VNSL environment.

Support other Performance Pathway activity and objectives (eg. England Academy Camps/Positional Days), directed and agreed by the VNSL Head Coach and EN where needed.

**Other:**

Attend a minimum of two England Netball CPD meetings annually.

Undertake role specific CPD as directed by the VNSL Head Coach.

Abide by the provisions of the Company's Equality and Diversity Policy.

Respect and promote the spirit and intentions of the Company's Safeguarding and Protecting Young People in Netball Policy.

Undertake such duties as may be required from time to time as are consistent with the responsibilities of the post and the needs of Manchester Thunder . As such, this job description is not to be regarded

as exclusive or exhaustive. It is intended as an outline of the areas of work and will be subject to amends.

**Special Conditions:**

Please note that a large proportion of work will take place outside of normal working hours.

Travel is essential.

**PERSON SPECIFICATION**

	<u>Description</u>
<u>Educational/Vocational Qualifications</u>	<ul style="list-style-type: none"> <li>• Netball UKCC Level 2 (E)</li> <li>• Current First Aid Qualification (E)</li> <li>• Current certificate in Safeguarding and Protecting Children (E)</li> <li>• A degree qualification (or equivalent) in one of the following related fields: Sports Coaching, Sports Sciences and Sports Medicine, Sports Management (D)</li> <li>• Netball UKCC Level 3 (D)</li> </ul>
<u>Experience/ Knowledge</u>	<ul style="list-style-type: none"> <li>• Leadership experience in a Head Coach capacity (E)</li> <li>• Experience of working in a Netball Performance Environment (E)</li> <li>• Experience of delivering training programmes covering Technical, Tactical, Physical and Mental development (E)</li> <li>• Demonstrable experience and understanding of writing an annual plan (E)</li> <li>• Knowledge of EN's WITTW framework (D)</li> <li>• An understanding of the benefits of Sports Science and Medicine and Performance Analysis, and their application to High Performance Netball (E)</li> <li>• Evidence of innovative and creative delivery (E)</li> <li>• Experience of managing volunteers and working with external partners in a Performance Environment (E)</li> </ul>
<u>Personal Abilities, Aptitudes and skills</u>	<ul style="list-style-type: none"> <li>• Excellent coaching skills with the ability to coach across the required age groups (E)</li> <li>• Game sense approach to Coaching (E)</li> <li>• Ability to articulate tactical changes and technical improvements to players in a pressurised situation in a concise and meaningful manner (E)</li> <li>• The ability to motivate players and use initiative to embed a High-Performance culture (E)</li> <li>• Proven leadership skills (E)</li> <li>• The ability to lead and work within a multidisciplinary team (E)</li> <li>• Excellent communication and engagement skills (E)</li> <li>• The ability to establish and proactively manage positive, trusting and respectful relations with players and key stakeholders (E)</li> <li>• The ability to support and be an advocate for the Manchester Thunder Performance Pathway (E)</li> <li>• Strong planning, organisation and time management skills (E)</li> <li>• High level of competency when using Microsoft Office (E)</li> <li>• Knowledge and experience of using performance analysis (E)</li> <li>• Excellent presentation skills (D)</li> </ul>

D- Desirable

E- Essential